



January 2026

Information for Visa applicants for skilled workers / blue card

All Bangladeshi nationals who intend to work in the Federal Republic of Germany require a visa prior to their departure.

If you are a holder of an academic degree (Bachelor Degree, Master Degree, PhD) that is acknowledged there are a number of German regulations on the basis of which a visa could be issued. It is part of the decision by the visa section which type of visa can be issued.

If you intend to work as a researcher or scientist in a research facility, please refer to the checklist 'Researcher / Scientist'.

To obtain a Blue Card, certain salary thresholds have to be met or exceeded. Starting from 1 January 2024 these thresholds are:

- 41.041,80,-- €/year for MINT and other shortage professions, e. g. Natural Scientists, Mathematicians, Engineers, Doctors and IT professionals
- 45.300,-- €/year for all other professions

An application may only be filed at the German Embassy Dhaka under the provision that the applicant has a permanent residence in the area of jurisdiction of this Embassy.

Application

Please note that visa applicants for all visa applicants have to register an online appointment prior to submitting their application. You can register [here](#).

Please note: The embassy solely accepts [online applications](#) for any job visa.

If you have obtained pre-approval by the foreigners authority or Federal Employment Agency please write us an e-mail after registering.

Find more information about pre-approval [here](#).

Admission to the Visa Section of the German Embassy will only be granted at the time of the scheduled appointment. Being late for more than 15 minutes will consequently result in scheduling a new appointment.

The visa application must be supported by all the necessary documents as only applications with complete documentation can be accepted.

Simultaneous applications for a Schengen visa and a National visa cannot be processed.



Fees

Visa fees are payable in BDT. The fees are fixed in Euro (please refer to the separate information sheet – therefore the equivalent in Bangladeshi currency may vary according to the exchange rate.

The complete fee has to be paid upon application and will not be refunded in case the visa application is rejected.

Processing Time

The minimum time to process your visa is approx. 4 weeks.

Please apply for your visa in due time.

Checklist

Before submitting your application, please prepare the documents in the following order:

- Valid passport (issued within the last 10 years; passports with observations on the front data page cannot be accepted) with at least two empty pages
- 1 passport photo complying with biometric specifications, not older than 6 months
- Application form & declaration duly signed
- Copy of your passport's data page (A4 size copy)
- Declaration in regards to § 18 AufenthG
- Annexure for employment visa
- Declaration regarding a contract of employment (Erklärung zum Beschäftigungsverhältnis). This form replaces the work contract and it has to be completed and duly signed by the future employer.
- proof of qualification -> all academic degrees
- Proof of recognition of your academic qualification in Germany
- if applicable - Professional practice license (Berufsausübungserlaubnis) issued by the relevant recognition body
- If you meet the requirements for Blue Card EU: Declaration in regards to § 82, completed and duly signed by you
- Pre-approval by the Federal Employment Agency
 - NOT APPLICABLE if your salary is above 45.300,-- € annually (!) You are not required to hand in any letter from the Federal Employment Agency in this case. Your visa does not need to be approved by the agency.^[1] In any other case – i.e. MINT- professions with an annual salary above 41.041,80 € or any other employment with an academic degree - pre-approval by the Federal Employment Agency is not mandatory - it can however shorten the time to process your application significantly)



- For applicants who are 45 years old or older and whose yearly salary is below 49.830,- €: document of proof of adequate contribution to a German Pension fund / pension insurance.
- Curriculum vitae
- Certificate about compulsory health insurance (gesetzliche oder private Krankenversicherung) from German employer valid from date of employment.
 - Please note: If not already included in the compulsory health insurance, a separate travel health insurance has to be presented for the time from arrival in Germany until beginning of employment.
- Visa fee

Missing documents may be handed in after the application has been filed with the Embassy. They are to be sent by e-mail, mail or handed in in person at the Embassy's gate. The five-digit file number of the application must be indicated on the envelope.

Failure to produce any of the documents above or further documents required within a set period of time is likely to lead to refusal of the application. Deadlines set may be extended after consultation with the officer in charge.

All photocopies must be fully legible and will be refused in case they are not.

It is expected that an applicant is reachable through the cell phone number and email address provided on the application form.

All documents in Bengali (or other language) have to be supported by an English or German translation.

Please do not submit documents in both English and German. Preferable submit the German version of the document.

Please note that the German Missions reserve the right to ask for additional documents or the verification of certificates, for which additional fees would be charged.

Submission of the above-mentioned documents does not guarantee that a visa is granted.

The regulations have been issued by the Embassy of the Federal Republic of Germany and are subject to change without prior notice.